



FC Batavia

Player/Parent Agreement

Updated: May 2019

INTRODUCTION

One key ingredient to a successful youth soccer experience is clear, consistent communication between the Club, its teams and coaches, and all Club players and parents. This Player/Parent Agreement is one way of explaining, in detail, FC Batavia's (the "Club") expectations of you as a member of the Club and what you, in turn, can expect from the Club. The Player/Parent Agreement (the "Agreement") is intended to help you identify potential issues and at the same time answer questions about the Club's decision-making process. Please read the following pages carefully. This Agreement must be accepted and followed in order to be a player on a Club team. This Agreement covers the seasonal year that runs from August 1, 2019 through July 31, 2020.

TRYOUTS

Club tryouts are held annually and are open to all players who meet the pertinent age requirements. Each prospective Club team player will be given a fair opportunity to make the club. The Club will announce the open tryouts to inform the public of the specific tryout dates and times.

PLAYER EVALUATION AND SELECTION

Current Club team players are evaluated throughout the season during practices, scrimmages, and games, as well as during annual tryouts. Prospective Club team players are evaluated during annual tryouts, special clinics, scrimmages and under game situations when possible. Current and prospective Club team players will be evaluated in four areas:

1. Mental dimensions (character, discipline, and leadership);
2. Physical dimensions (endurance, strength, and speed);
3. Technical competence (skill level); and
4. Tactical awareness (understanding/reading game situations).

FC Batavia Staff will base their decisions and selections solely on the four areas of evaluation.

PLAYER COMMITMENT

FC Batavia is a competitive soccer club geared toward players who love the sport of soccer and are serious about their development as soccer players. It is important to recognize that players and parents invest significant time and resources in playing club soccer and expect the Club to create and foster an environment that will allow players to compete at the highest level of soccer possible given individual talent and commitment levels.

Your commitment to the Club and the Club's commitment to you are for one soccer year only and, toward the end of each seasonal year, you must try out again. At the conclusion of the year your commitment to the Club is over and you are free to leave the Club if you feel it is in your best interest. The aim of this policy is to create an appropriate competitive environment for the proper development of our players. The intention is not, however, to create an environment where coaches are unnecessarily recruiting large numbers of new players each year simply to win games and move up the competitive ladder of the league. Also, no player will be cut from a Club team during a seasonal year except as a result of disciplinary issues or failure to fulfill financial obligations.

Players are expected to commit to FC Batavia as their first recreational activity priority during the fall season. If a player has a scheduling conflict due to the player's participation in another sport, it is the Club's policy and practice to manage and resolve the issue in an equitable manner that respects the player's participation in multiple sports.

We expect our players and parents to be ethical and honest and to honor their commitments. Therefore, you should only play for a FC Batavia team if you are prepared to make the required level of commitment. Once your commitment is made, the Club expects your full participation and support for the entire soccer season. You should be mindful of the fact that when you make your commitment, the coach or manager may need to inform another prospective player that he or she did not make the team. Please be sensitive to others and consider your decision carefully. If you have committed to the Club, the Club will also be ethical and honest, honoring its commitment to you.

In the event that a player, after signing the Player/Parent Agreement, fails to demonstrate the requisite commitment level to his or her team, the team coach may recommend that the Board of Directors take disciplinary action, including but not limited to a player suspension. All decisions made by the Board of Directors in this regard will be final.

PLAYER RESPONSIBILITIES

Attendance at games, including scheduled tournaments, is mandatory. During games, players are expected to follow the instructions of their coaches (the team coach and, in some instances, the team manager). Players not on the field are expected to sit and watch their teammates from the sideline. Players are expected to try their best within the rules of the game and compete aggressively but fairly at all times.

Players are expected to condition themselves both during the season and in the off-season. Failure to be in good physical condition will necessarily affect a player's

ability to perform and will likely cut a player's playing time during the season. Likewise, players are expected to work on soccer skills year round either on a formal or informal basis. Players need touches on the ball as much as possible throughout the year in order to develop. Practices are mandatory and should only be missed on account of illness, religious obligation or other special circumstances. Please inform your coach and/or manager in advance if you cannot attend a practice. Players should use the bathroom prior to practice and should be prepared to train when they arrive, with shoes tied, pumped up ball, shin guards in place, and adequate water to drink throughout practice.

Nutrition and rest are also the responsibility of the player. We expect players to eat nutritious, healthy food in a timely fashion so as not to interfere with performance.

As a member of FC Batavia, you are responsible for your own performance and conduct. Honesty, communication, and reliability are expected at all times. The Club asks that you care about yourself and the sport of soccer. This requires that you maintain a healthy lifestyle and a healthy team attitude. In addition, the Club will insist that you maintain a positive team attitude and a personal sense of sportsmanship and fair play.

OFF THE FIELD

FC Batavia players are expected to carry themselves as ladies and gentlemen both on and off the field. At tournaments, player behavior is expected to be exemplary before, during and after games. As elite athletes, players are further expected to conduct themselves with dignity and respect at home and at school. Disrespect of adults, including teachers and parents, will not be tolerated. Poor behavior by one player reflects badly on a player's teammates and the Club.

SCHOOLWORK

Part of the commitment of playing for FC Batavia is a commitment to being able to handle all the obligations that a student has in his or her daily life. It is expected that all players be prepared to play soccer at games and practices. This demands that players do their best in school and budget their time in order to fulfill their obligations as students. Players who are not doing their best in school and/or are not meeting their homework obligations are jeopardizing their position on their team and letting their teammates down.

PLAYING "UP"

With respect to players temporarily playing for an older team, all teams must follow the rules of the leagues in which they play. FC Batavia encourages the development of players and will encourage players that exhibit exemplary skills to challenge themselves with an older age group. This decision is always based on the recommendation of the coach and is decided upon in collaboration with the player and parents within Arizona Soccer Association guidelines.

You are responsible for knowing what is going on with your team. There are times when changes are made (sometimes last minute) to practice and/or game dates, times and/or locations. Most teams communicate primarily via TeamSnap and e-mail, so you must check these daily. If you are unable to attend a practice or game (or if you plan to arrive late or leave early), you must notify your coach and/or manager as early as

possible.

THE PARENTS

Parental support and involvement in the Club are essential. Parents must ensure that their child attends all team events (practices, games, meetings, etc.). We understand there will be times when conflicts cannot be avoided and that your son or daughter simply cannot attend a team event. The Club requires your communication, planning, and understanding so we can minimize conflicts. It is the team's responsibility to present a periodic schedule to allow time for your planning. When parents or players have an unavoidable conflict, the Club expects timely communication to allow the Club or team adequate time to make any possible adjustments. The coach/manager will make final decisions as to scheduling after careful consideration of the needs of the team.

SIDELINE COACHING

With the exception of official and registered FCB staff, who may be asked to assist the team coach during games, there will be no coaching by parents. "Go," "shoot," "pass," "send it," and the like are interpreted as instructions and as such are not desirable. No matter how good your intentions are, the Club insists that there be no shouting of instructions to your child or any other player on the team. We also insist there be absolutely no yelling or complaining to referees or officials during or after games. Your vocal support and positive encouragement are welcome after good play. Please do not criticize or "moan" with disappointment when mistakes are made either by players or game officials. The players are well aware of mistakes they make, and we strive to teach our players that overcoming and learning from mistakes are important parts of the learning process.

It is important that players not be distracted at practices or during games and that players are given only one set of instructions by one voice before, during, and after games. For this reason, the Club insists that the coach or other FCB staff be the only voices before, during and after all games. No one other than those listed on the official game roster and carry a US Youth Soccer/Arizona Soccer Association pass/credential may sit on or near the team bench before and during games.

Please respect the space and privacy necessary for the coaches and team to carry out their game responsibilities.

Please respect all of the other players on the team and do not make critical remarks to others about other players on your team. Many times, these comments are overheard by the players or others and can be quite hurtful and foster an unhealthy team environment.

Please respect your coach and do not make negative remarks to others about coaching decisions. The Club's first priority is the growth and development of our players as individuals along with their soccer abilities under pressure. Team and player development take priority over winning, especially in the younger age groups. Parents must understand this and conduct themselves in a manner consistent with this philosophy in order to maintain a healthy team environment. Playing only to win without taking team and player development into account benefits no one.

FC Batavia believes in and teaches players the benefit of having mental toughness

to guide their intense focus on the game of soccer. We will instruct your child to ignore adverse conditions such as bad referees, name calling, foul language, rough play, cheating, poor weather, negative behavior by parents or opponents, etc. We expect our parents (as well as our staff) to have this same mental toughness.

THE MANAGER

A team manager is ordinarily a parent with a player on a given team who has volunteered to manage the team's scheduling, a portion of the finances, participation in tournaments, etc. Please cooperate fully with your team manager at all times. Be courteous and respond to telephone calls and e-mails in a timely fashion in order to allow the manager to fulfill his or her important role.

THE COACH

Coaches retained by FC Batavia are instructed to conduct themselves both as teachers and as soccer coaches. Nothing positive will come of the Club's efforts if we produce world-class players who do not know how to conduct themselves as successful human beings. In this regard, you can expect FC Batavia coaches to conduct themselves as positive role models and display appropriate behavior. Our staff recognize they are dealing in an important way with young people and cannot overlook the impact they have on players' lives. Staff are responsible for the conduct of their teams, both on and off the field, whenever the team is together as a group. We insist that our players are polite, well-behaved and respectful. Players and parents can expect honesty, appropriate communication, consistency, and reliability from the Coach. The Club and the staff are committed to giving players the tools and skills to enable them to become as good as their ability, desire, commitment, and effort allow. Coaches are committed to creating an environment that is conducive to the development of quality competitive soccer. We recognize that in life there are far more important things than soccer. In terms of priority, family and school work come first. However, if the coach sees that you are not willing to put soccer above other recreational activities during the season, it may affect your playing time and/or your status with the Club. Do not expect coaches to praise everything you do well. After a time there are things the coach will come to expect from every player. There are times when coaches will say very little, and times they may yell out instructions. There are times they will be critical of players, and other times they will be generous with praise. Players and parents are expected to take constructive criticism along with praise for a job well done, and be able to deal with both. The coach will attend practices and will coach at games. In situations where conflicts do occur, which is inevitable, the Club will attempt to designate another coach to cover that particular practice or game. It is important for players and parents to understand that coaching in soccer is overrated. Once players reach a certain level of skill, maturity and experience, they become more important to the team's success than the coach.

The coaches will make decisions as to player selections, game lineup, player positions, amount of playing time, etc. Players must be positive in fulfilling the role they are asked to perform for the team at any moment, even if that role has them coming off the bench or playing a new position. If conflicts or issues arise between a player and/or his or her parents and the team, then the coach will be responsible for addressing and responding to the conflicts or issues and making decisions for the good of the team. These decisions will be made at the coach's absolute discretion. The coach's decision will be final. The player and his or her parents must agree to abide by the coach's

decision.

There are some coaches who train two or more teams. All such coaches will attend all training sessions and games to the extent possible. There will be times when conflicts occur and, in those situations, another FCB technical staff member will be asked to cover the pertinent training session or game.

The Club holds the coaches it secures to the highest standards. There may be times when you do not agree with the coach's conduct. If you have tried to communicate with the coach about an issue that is of concern to you and you are still unsatisfied, please contact the Director of Coaching to look into the matter.

PLAYING TIME

There is no guaranteed amount of playing time and there are many factors that can affect the amount of playing time for a particular player. The policy of the Club is that playing time is earned and not given. Starting positions and playing time are both earned by coming to practice regularly and by working hard, competing and concentrating during practices and games. Should you have any questions or concerns about playing time issues, please discuss such issues with your Coach at the appropriate time..

FEEES

The Club and teams are financially supported through seasonal player dues. The Club dues will be the same for all players within an age group. However, the team fees may vary depending on the number of players on a given team and participation in tournaments or other activities. Uniforms are purchased separately through the club as per the pricing schedule below. Once the club receives your signed contract you will be invoiced 20% in June/July followed by 7 monthly payments.

Club dues 2019/20

- U16-19 – \$1,900
- U14-15 – \$2,150
- U11-U13 – \$1,750
- U7-U10 - \$1,150

Uniform fees – these are to be ordered through your team manager or FCB Uniform Coordinator.

- Full kit – includes home and away game jerseys, 2 pairs of shorts, 2 training jerseys, 3 pairs of socks, 1 warm up suit and 1 carry bag - \$300 per player
- Essential kit – includes home and away game jerseys, 1 pair of shorts, 1 training jersey and 1 pair of socks - \$120 per player
- A la carte purchases
 - Game jersey - \$35
 - Shorts - \$21
 - Training jersey - \$17
 - Player socks - \$11
 - Warm up suit - \$63

- Carry bag - \$42

Should a player quit or leave his or her team to join another club or team, he or she will still be responsible for the payment of all outstanding dues/fees. There will be no refunds.

Any requests for financial assistance should be sent to President and Director of Coaching Rick Tilmans at tilmansrick@gmail.com.

DISCIPLINARY ACTIONS

The Club's attempt with this Player/Parent Agreement is to present in clear detail what will be expected of you and what you can expect of the Club, the team and the coach. If you are uncertain as to what is expected, please contact the manager for clarification. Knowing and understanding these things, your participation in the Club will be positive for you as you develop your soccer abilities to the highest level possible. We have high expectations of the Club, the teams, the coaches, and you. It is imperative that all players abide by the Club's rules, regulations and policies, including those contained in the Club's By-Laws and this Player/Parent Agreement. Everyone has issues that arise from time to time, and we will make every effort to work with you to help resolve any issues you may have. After we have exhausted all efforts to resolve issues that have been identified, we will have no alternative but to pursue disciplinary action as outlined below. The same procedures will apply to situations where the actions of parents or coaches are adjudged by the Board of Directors to warrant appropriate discipline.

1. The coach will discuss the issue directly and privately with the player, with the assumption that the problem will be corrected immediately.
2. If the issue persists, the manager will communicate with the player's parents to discuss the issue and the lack of an appropriate response on the part of the player. Parents will have the opportunity to be involved with correction of the issue at this time.
3. If the issue persists, the coach or Director of Coaching may temporarily suspend the player. If the situation warrants, the coach may recommend to the Board of Directors that the player be removed from the Club. The parents will be notified by the Board of Directors of the manager's recommendation.
4. The parents of any player recommended for removal from the Club may request to meet with the Board of Directors.

MARKETING "OPT IN" – PLAYER LIKENESS USEAGE

In order to market FC Batavia, representatives of the Club might take photographs or videos of training sessions or league games. These photographs and/or videos may be used for various marketing opportunities such as the Club website, printed and electronically distributed program flyers, and Club marketing videos.

By my signature below, I am accepting the terms of the FC Batavia Player/Parent agreement as well as an offer for my child to be rostered with the club including fees as designated within. As indicated in the fees section of this agreement, once the club receives your signed contract you will be invoiced 20% in June/July followed by 7 monthly payments.

Player Name: _____
(Please print)

Accepted by: _____
(Parent/Guardian Signature)

Name: _____
(Print Parent/Guardian name)

FC Batavia: *Rick Tilmans*

(Rick Tilmans, President and Director of Coaching)